Carbon Accountability

Climate change caused by human activities is among the defining issues of our time. If our global temperature increase is not limited to 1.5°Celsius, critical tipping points will be crossed with unprecedented consequences. As with many of our customers, we believe that we have an obligation and opportunity to make an impact. Business has a vital role to play in building a resilient, net zero emissions economy and driving down greenhouse gas (GHG) emissions. Haworth is dedicated to reducing the corporate carbon footprint in line with the 1.5°C scenario of the Paris Climate Agreement.

Our SBTi validated targets

Haworth is commited to achieve the following targets of the Science Based Targets initiative (SBTi).

Haworth Group near-term targets

- Reduce absolute scope 1 and 2 GHG emissions 60% by 2030 from a 2021 baseline year
- Reduce absolute scope 3 GHG emissions from Purchased Goods and Services, Upstream Transportation and Distribution, and End of Life Treatment of Sold Products 42% by 2030 from a 2021 baseline year

Haworth Group long-term or net-zero targets

- Reduce absolute scope 1 and 2 GHG emissions 90% by 2050 from a 2021 baseline year
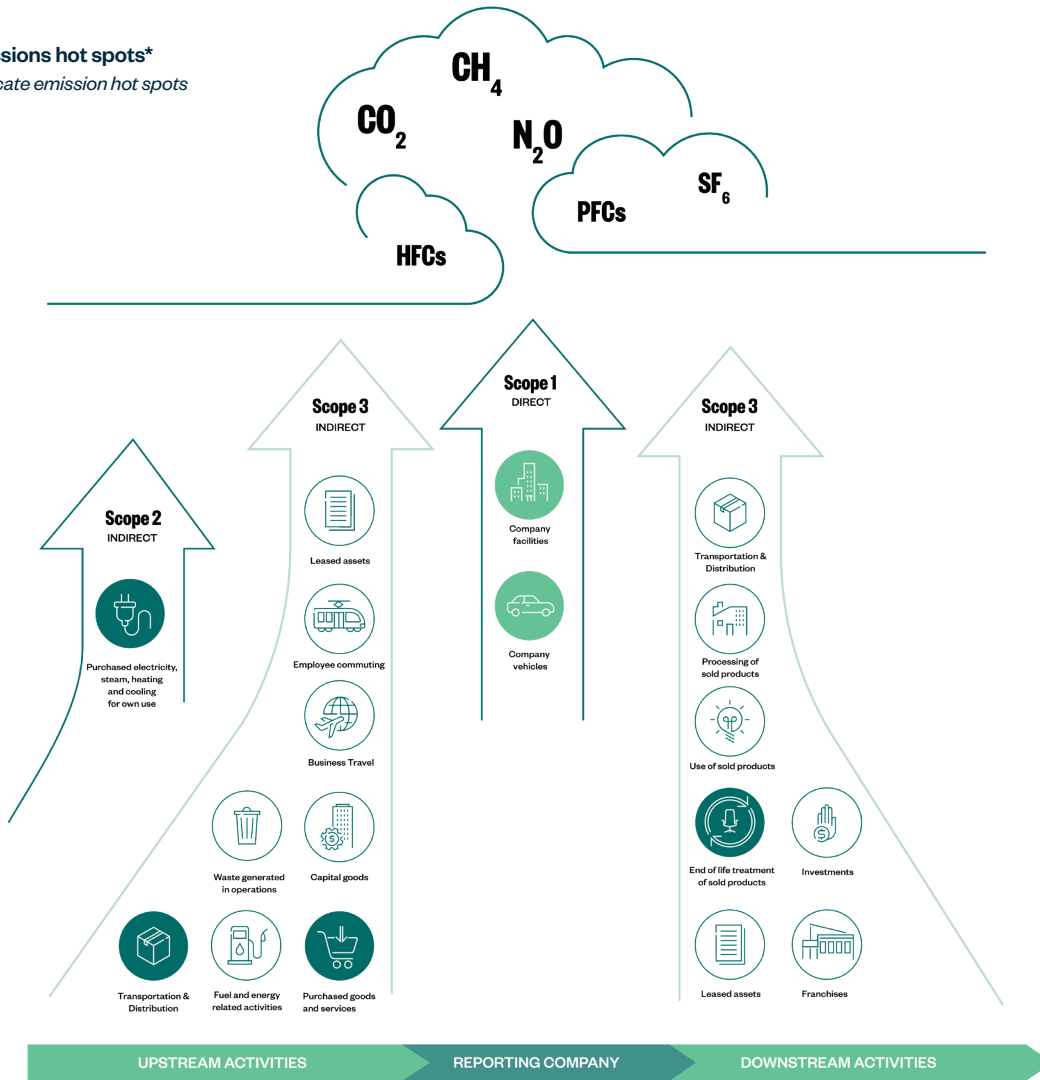- Reduce absolute scope 3 GHG emissions 90% by 2050 from a 2021 baseline year

Our Roots
Our approach to make the world better is rooted in our values and supports the people, communities, and planet that we serve.

- We are a values-based company
- Our work is informed by UN Sustainable Development Goals (UN SDG)
- We are a a signatory of the UN Global Compact since 2011
- We establish Global 2025 Sustainability Commitments based on holistic value cycle approach
- We are committed to the 1.5°C decarbonization scenario since 2021

Understanding emissions hot spots*

*Highlighted icons indicate emission hot spots

CH$_4$

CO$_2$

N$_2$O

SF$_6$

PFCs

HFCs

Scope 1
DIRECT

Scope 3
INDIRECT

Scope 3
INDIRECT

Scope 2
INDIRECT

Purchased electricity, steam, heating and cooling for own use

Leased assets

Employee commuting

Business Travel

Waste generated in operations

Capital goods

Transportation & Distribution

Fuel and energy related activities

Purchased goods and services

Company facilities

Company vehicles

Transportation & Distribution

Processing of sold products

Use of sold products

End of life treatment of sold products

Investments

Leased assets

Franchises

UPSTREAM ACTIVITIES   REPORTING COMPANY   DOWNSTREAM ACTIVITIES

Why SBTi?

Partnering with the Science Based Targets initiative (SBTi) - a global multi-agency, multi-corporation coalition - was the next logical step to increase credibility and traction within and outside of our organization. Together we can achieve more to slow climate change than we can alone. SBTi is the ideal partner because it:

- Defines and promotes best practices in emissions reductions and net-zero targets in line with climate science
- Provides technical assistance and expert resources to companies who set science-based targets in line with the latest climate science
- Brings together a team of experts to provide companies with independent assessment and validation of targets
- Is the lead partner of the Business Ambition for 1.5°C campaign – an urgent call to action from a global coalition of UN agencies, businesses, and industry leaders, mobilizing companies to set their own emissions reductions targets.

Decarbonizing Our Operations

Per Haworth Group's 2021 baseline year assessment, our global operations' scope 1 and 2 emissions, combined, account for 10% of the organization's total GHG emissions. We conducted an in-depth assessment to identify hot spots and opportunities to reduce these emissions. The assessment yielded a global decarbonization roadmap with renewable electricity sourcing and energy conservation measures as main elements.

Actions we take

- Reduce scope 1 and 2 emissions through energy conservation measures with an emphasis on infrastructure, equipment, and logistics.

- Pursue onsite renewable energy where feasible
- Procure offsite renewable energy through green tariffs and energy attribute certificates (EACs)

In practice, this means we will analyze and optimize our heating, ventilation, and air conditioning systems, building management, lighting, as well as our manufacturing related equipment like forklifts, wood dust collection, and compressed air systems.

Through these activities combined with sourcing renewable energy, we will ensure that we achieve our near-term target to reduce absolute scope 1 and 2 GHG emissions 60% by 2030 from a 2021 baseline year.

Stepping Up Our Game on Renewables

In light of climate urgency, we've extended the scope of our 2025 Commitments to source our operations' electricity from 100% renewable options from our manufacturing sites to all Haworth operations, including warehouses and showrooms. This effort will reduce absolute carbon emissions from our direct operations (scope 1 and 2 emissions) by more than 50%.

Decarbonizing our Supply Chain

Scope 3 emissions generated in Haworth's value chain account for 90% of our global GHG emissions, per 2021 baseline reporting year data. To be aligned with the 1.5°C scenario of the Paris Climate Agreement and to achieve net-zero by 2050, we commit to reduce absolute scope 3 GHG emissions from the following categories 42% by 2030 from a 2021 baseline year:

- Purchased Goods and Services
- Upstream Transportation and Distribution
- End of Life Treatment of Sold Products

Paris Climate Aggrement 1.5 º C scenario
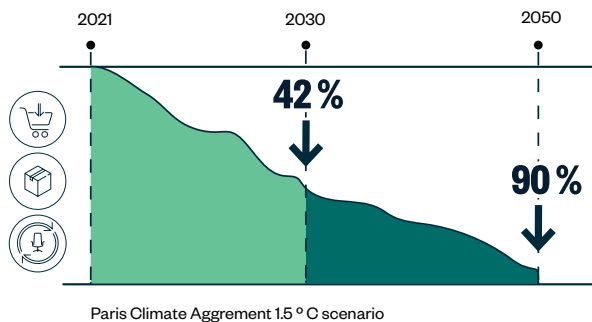
To achieve this, our scope 3 decarbonization strategy will focus on four areas:

Supplier Target Setting

Work with suppliers to help them set their own science-based decarbonization targets for their operations and value chain.

Zero Carbon Logistics

Achieve low and zero carbon logistics. Work with logistics providers to ship more efficiently and to shift to new technologies like electric vehicles for transport.

Low Carbon Materials

Systematically prioritize sourcing materials with a lower carbon footprint as an organization-wide priority.
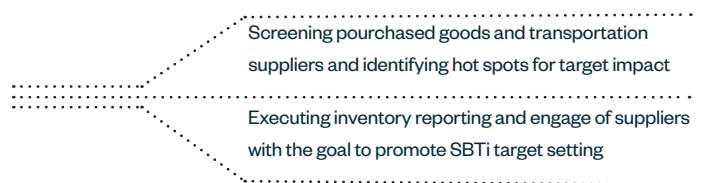
Circular Services

Increase recyclability of products. Focus on supporting circular services for products. In cooperation with customers, identify solutions for extending product life through reuse, repair, and recycling to keep used products and materials out of landfills.

Engage our Supply Chain: Supplier Target Setting and Zero Carbon Logistics

Among the three highest impact categories are Purchased Goods and Services and Upstream Transportation and Distribution.

Our two-pronged strategy focuses on

Screening pourchased goods and transportation suppliers and identifying hot spots for target impact

Executing inventory reporting and engage of suppliers with the goal to promote SBTi target setting

Source Low Carbon Materials

We continue to foster partnerships that help us to systematically prioritize sourcing materials with a lower carbon footprint as an organization-wide priority. This approach aligns with our goal to maximize product and resources value, and minimize environmental impacts, including embodied carbon. We evaluate and steer the development of new products according to defined sustainable and circular design principles. Design influences sustainability in the supply chain, in manufacturing, in the usage phase, and in end-of-life scenarios. It ultimately enables the ease of product reuse, refurbishment, remanufacture, or recycling. Moreover, the use of recycled materials can have a profound impact on product carbon footprint.

Drive Down Emissions through Circular Services

Haworth is dedicated to offering sustainable solutions for our customers' new and used furniture. Depending on the available infrastructure of a market, solutions for our customers' used furniture can include repair, refurbishment, remanufacture, recycling, resale, and/or donate (circular service options).

Each of these circular service strategies can have a positive impact towards achieving net zero carbon. For new furniture, Haworth offers product-as-a-service programs to its customers, through leasing or pay-per-use concepts. Depending on the project, we can also support our clients with information, e.g., avoided emissions (also known as scope 4 emissions), which they can use for their communication strategy.

Life Cycle Assesments (LCA)

We use LCA to understand our product embodied carbon and to inform our design strategies. We communicate our products' life cycle impacts, including embodied carbon via our product environmental data sheets (PEDS) and Environmental Product Declarations (EPDs).
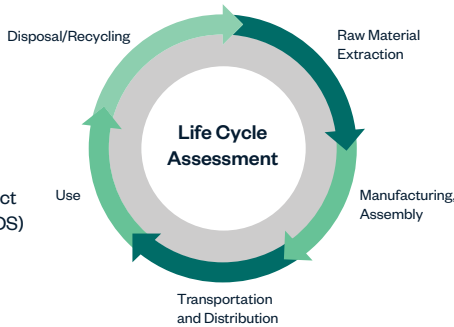
Governance and Transparency

Through our strategy and commitments, Haworth supports our customers in their path toward net zero carbon. We leverage our resources and expertise to engage and empower people, establish low carbon products and services, and seek to reduce our own operational footprint. Haworth has optimized and standardized our global GHG accounting for scope 1, 2, and 3 emissions, in alignment with the Greenhouse Gas Protocol's guidelines for carbon accounting.

As we work to decarbonize our business, we will continue to make our efforts transparent. Progress towards achieving our targets is shared through Haworth's annual Corporate Social Responsibility Report published on our website. We report annually with CDP and allocate our GHG emissions to specific customers on demand, so they can assess their scope 3 emissions.

Our global sustainability team supports the other functions along Haworth's value chain by providing our operational carbon footprint, product carbon footprints, and assessments of project specific GHG emissions (e.g., to provide carbon neutral deliveries).

Your Net Zero Carbon Strategy – Our Contribution

- Haworth supports clients to reduce their scope 3 emissions through low carbon products and services developed for and with our clients.
- We provide our clients with information and material that support your internal and external communication strategy, if requested.
- We adhere to the Science Based Targets initiative by investing in renewable energy, closed-material cycles, and innovative designs and materials.
- We foster a diverse and inclusive workforce dedicated to providing our clients with innovative sustainable, low carbon products and solutions.

Linking Our Activities to the SDGs

The Sustainable Development Goals are a universal call to action to end poverty, protect the planet, and improve the lives and prospects of everyone, everywhere. The 17 goals were adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development. Haworth strategies and processes for carbon accountability align with four of the 17 goals.

 Haworth contributes to sustainable energy supplies through increasing energy efficiency and the use of renewable energy.

 Our carbon accountability strategy involves partnering with internal and external stakeholders to foster innovative solutions for pressing current issues related to both, materials and services.

 We maximize product and resources value and minimize environmental and social impacts through applying sustainable and circular design principles and developing circular business models.

 We address carbon accountability along every step of our value cycle to reduce the impacts of our products and our operations.

Want to learn more?
Learn more about our sustainability commitments and download our Corporate Social Responsibility Report.